



**Joshua A. Verde
Managing Attorney**

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<https://verde.law>

Summary

Josh has been licensed to practice law in Texas since 2012. He is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization. He is the founding attorney and managing member of The Verde Law Firm, PLLC which celebrated ten years in business in November 2022. Josh is a litigator with multiple jury and bench trials in both state and federal courts. He is admitted to practice in multiple federal districts and before the United States Court of Appeals for the Fifth Circuit. Josh also represents clients before the United States Merit Systems Protection Board.

Prior to becoming an attorney, Josh was an airline pilot for a major airline, serving as pilot-in-command of regional airline flights for Continental Express, Delta Connection, and JetBlue. Given his extensive aviation experience, including being a licensed flight instructor for more than twenty years, Josh is often consulted by media to give expert insight and opinion on aviation matters. He has appeared countless times on local and network television, radio, and print media. His aviation consulting organization, www.aerovise.com, has been in operation since 2009.

Education

Embry-Riddle Aeronautical University (Daytona Beach), 2002
B.S. Aeronautical Science/Human Factors/Meteorology

South Texas College of Law (Houston), 2012
Juris Doctor

Attorney Work Experience

Managing Attorney, The Verde Law Firm, PLLC
In-House Counsel, Platinum Energy Solutions, Inc.

Representative Experience

Represented numerous plaintiffs in workplace discrimination, retaliation, and wrongful termination cases involving litigation in state and federal courts.

Represented U.S. agency employee falsely accused of theft and misconduct before the Merit Systems Protection Board (MSPB).

Represented multiple small businesses in Houston, Texas in matters relating to employment, employment agreements, and government investigations.

Multiple cases involving the Fair Labor Standards Act (FLSA) including Department of Labor Investigations, federal litigation, collective actions, and appeals to the Fifth Circuit.

Representative Cases

Porter-Garcia v. Travis Law Firm, P.C., 564 S.W.3d 75 (Tex. App.—Houston [1st Dist.] 2018, pet. denied) (Represented client in appeal of TCPA motion in which she ultimately prevailed on a majority of her claims.)

Garcia-Ascanio v. Spring Indep. Sch. Dist., No. 4:19-CV-1847, 2021 WL 5154795 (S.D. Tex. May 26, 2021) (Jury verdict after multi-day trial in favor of Plaintiff finding unlawful discrimination and USERRA violations.)

Verde v. Fed. Aviation Admin., 287 F. Supp. 3d 661 (S.D. Tex. 2018) (FOIA litigation against federal agency relating to deficient and untimely document production.)

Tex. Dep't of Family & Protective Services v. Mitchell, 510 S.W.3d 199 (Tex. App.—Houston [1st Dist.] 2016, no pet.) (Prevailed in jurisdictional challenge by state agency in a workers' compensation discrimination case.)

Awards & Recognition

SuperLawyers – Rising Stars (2016-2022)

SuperLawyers (2023)

Avvo.com Clients' Choice (2015-2023)

Expertise.com – Best Employment Lawyers in Houston (2021-2023)

Houstonia Magazine Top Lawyer (2016)

Speaking Engagements & Publications

Key Things to Remember in Employment Law Cases (Avvo.com)

Houston Bar Association Labor & Employment Section – Recent Changes to Chapter 21 (2023)

ABC Nightline – Pilot Fatigue and Crash Pads

Affiliations & Memberships

Council Member - Houston Bar Association, Labor & Employment Section

Aviation Experience

Airline Transport Pilot

CFI/CFII

Type rating: EMB-145

Total flight time exceeds 6,500 with more than 3,000 turbine PIC.

Captain, ExpressJet Airlines (2004-2010)

Committee Chair, Air Line Pilots Association (ALPA)